

April 5th, 2009

Regarding Lee Baker

Two years ago, with the Clay Elliott Scholarship Foundation, I developed a career path focused event for high school students; at the time I was the first employee of the foundation. The initial event was successful and another event was to be held but I had moved to another engagement and now sat on the board of directors. To solve this issue an independent consultant was recruited and utilized for event production and day-of execution.

Advertisements were posted on CraigsList.ca, Kijiji.ca and WorkInNonProfits.ca and over 50 resumes were received and 10 interviews were conducted; from this selection process Lee Baker was chosen.

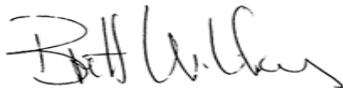
Lee and I worked closely together over the next six months developing the event and on February 20th, 2009 the second Clay Elliott Scholarship Foundation was held at Durham College in Oshawa, Ontario. The day was a success and a third conference is now being planned, which Lee is a part of.

On the way to its execution this event faced a number of challenges, all of which Lee was able to effectively address on her own or provided support in remediating. Examples of issues that were faced include: loss of key sponsors and speakers due to event date changes, early retirement of key relationships, and a deteriorating economy.

One concern which the board identified when initially considering hiring an outside consultant was that because we operate in Northumberland County, over 1hr outside of Toronto, there would be difficulty in attracting the quality of consultant needed. In addition to having expertise in event production and management, Lee demonstrated that she has a healthy appreciation for the young non-profit and the challenges it faces.

This letter is to provide an unconditional recommendation for Lee Baker.

Please feel free to contact me if you have any questions.



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The Clay Elliott Scholarship Foundation

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